

**S & D GOODLAD T/A GOODLAD CONTRACTING**  
**HEALTH AND SAFETY GENERAL POLICY STATEMENT**

S & D Goodlad Health and Safety Policy confirms its commitment to the prevention of injury and ill health and continual improvement in Health and Safety management and performance; achieving the highest practicable standards of health and safety on all projects with which it is associated and to providing working conditions that are safe and healthy for all employees and those under the company's control.

The effectiveness of S & D Goodlad Health and Safety policy relies heavily on the competency and co-operation of company employees. The policy is communicated to all persons working under the control of S & D Goodlad with the intent that they are made aware of their individual occupation health and safety obligations. Every employee is reminded that he has a moral and legal responsibility not to endanger himself or others by his acts or omissions whilst at work, or in the provision of any work equipment which may be accessible to others.

The requirements of the Health and Safety policy are communicated to all the employees and their involvement in the management of health and safety is actively promoted through effective and regular consultation.

We also recognise our duty, so far as is reasonably practicable:

- To seek continuous improvement in our health and safety performance and management.
- To provide and maintain safe machinery and equipment.
- To ensure safe handling and use of substances.
- To ensure that all workers are competent to do their work, and to give them appropriate training.
- To prevent accident, injury and cases of work related ill health.
- To provide adequate control of the health and safety risks so identified.
- To have access to competent advice.

S & D Goodlad Health and Safety Policy is documented, implemented and maintained and provides the framework for setting and reviewing the occupational Health and Safety objectives, the policy will be reviewed annually to ensure that it remains relevant and appropriate or sooner should measures need to be taken to ensure its effectiveness.

This policy shall be available to the public via the company's website.

Last reviewed: 01/01/18

Signed .....

**S Goodlad**

**Managing Partner – S & D Goodlad**